ABOUT G20 EMPOWER

The Alliance for the Empowerment and Progression of Women's Economic Representation (EMPOWER) is an alliance of G20 business leaders and governments that aims to accelerate women’s leadership and empowerment in the private sector. G20 EMPOWER Representatives and its constituent countries have jointly defined the G20 EMPOWER Vision to further strengthen the purpose of the Alliance:

"Be the most inclusive and action driven alliance among businesses and Governments to accelerate women’s leadership and empowerment across the G20 countries".

G20 EMPOWER is being chaired by Dr Sangita Reddy, Past President FICCI and Joint Managing Director, Apollo Hospitals Enterprises Ltd. The nodal ministry is Ministry of Women and Child Development, Government of India and Federation of Indian Chamber of Commerce and Industry (FICCI) is the official secretariat of G20 EMPOWER.

The G20 holds a strategic role in securing future global economic growth and prosperity. G20 leaders have committed to "reducing the gap in participation rates between men and women in our countries by 25 per cent by 2025" and "bring more than 100 million women into the labour force". The EMPOWER initiative that started four years ago during the G20 Japan Summit in 2019 has emerged as a critical initiative in the area of women empowerment and for achieving the UN’s 2030 Agenda for Sustainable Development.

The G20 EMPOWER 2023 under India’s presidency is prioritizing shift from women’s development to women-led development. Thus, carrying forward the work done under EMPOWER, during the year 2023, this alliance has proposed 3 priority areas underpinned to promote women’s access to technology and digital skills:

- **Women Entrepreneurship – A Win-win for Equity & Economy**
- **Creating a Global Partnership for Promoting Women’s Leadership across all Levels including Grassroots**
- **Education, the game changing pathway to women's empowerment**

G20 EMPOWER Inception Meeting, Agra
11th – 12th Feb 2023

G20 EMPOWER Meeting, Thiruvananthapuram, Kerala
4th – 6th April 2023
Indian Government has been one of the early advocates of Gender Responsive Budgeting, especially in South Asia and has made significant progress in formulating plans and budgets through the gender lens to advance gender equality and track progress. In addition to Central Government, many states are also focused on this agenda.

Mr. Indevar Pandey
Secretary, Ministry of Women & Child Development
India is the fifth largest economy in the world, poised to become the third largest economy by 2030. Our ambition to grow rapidly can be achieved if we raise per capita incomes for women who are now exceeding the number of men in the country – 1200 for 1000 men in India.

Mr. Amitabh Kant
India’s G20 Sherpa
There are 19 million women leading administrative services in our country; and are an indispensable part of our administrative framework. These 19 million women have a complementary agenda, which when infused with the efforts of 1.5 million women elected at the Panchayat level create the India story, which is yet to be told globally.

Mrs. Smriti Irani
Hon’ble Minister for Women and Child Development, and Minority Affairs, Government of India

Dr. Munjpara Mahendrabhai
Hon’ble Minister of State for Women & Child Development & Ayush, Government of India

Significant strides have been achieved in shrinking the gender gap pertaining to education in the country. As per All India Survey of Higher Education Report, the Gross Enrolment Ratio (GER) for women in higher education has increased from 19.8% in 2012-13 to 27.3% in 2019-20. Also, the National Education Policy (NEP), 2020 prioritizes gender equity and endeavours to ensure equitable access to quality education to all.

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G20 EMPOWER INCEPTION MEETING, AGRA
11th - 12th February 2023

The G20 EMPOWER Inception Meeting was held on 11th – 12th February 2023 in Agra, India. The theme of the meeting was ‘Empowering Women to Lead Across Sectors: Role of Digital Skilling and Future Skills’. The sessions at the inception meeting were aligned to the three priority issues being focused under G20 EMPOWER 2023 – with digitization being a cross cutting theme across these three areas.

The two-day event witnessed deliberations on several important themes including digitalization, future skills, creating gender equitable opportunities in STEM/AI, art and culture etc.

Moreover, a slew of parallel sessions were also organized on Day 1 in the form of a Side Event. The deliberations during the side event were centered around issues concerning women’s leadership, grassroots leadership for last mile digital inclusion; skilling and upskilling in new technology/innovation.

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Women’s ability to participate equally in the markets along with meaningful participation in decision making not only spurs productivity and economic growth but is also essential to achieving full human potential and sustainable development and substantially boosting global GDP.

Ambassador Nagraj Naidu Kakanur  
Joint Secretary, G20, Ministry of External Affairs
Women should be at centre of decision-making: Irani at G20 meet

Agra: Union minister for women and child development Minister Smriti Irani on Saturday made a strong pitch for putting women at the centre of decision-making, reports Ambika Pandit.

Delivering her keynote address at the G20 Empower Inception meeting, the minister said, “If you want to get your future right, if you want to be future ready, make sure that women are at the centre of the discourse and that women are at the centre of your decisions,” she said at a G-20 meeting in Agra on Saturday. She said the success of women’s self-help groups shows the importance of women at the political level.
Moreover, a slew of parallel sessions were also organized on Day 1 in the form of a Side Event. The deliberations during the side event were centred around issues concerning career opportunities, care economy and Corporate Culture for Women Empowerment (Session with CHROs).

The G20 EMPOWER Meeting was held on 4th – 6th April 2023 in Thiruvananthapuram, Kerala. The theme of the meeting was ‘Women’s Empowerment: A Win-Win for Equity & Economy’. The sessions at the inception meeting were aligned to the three priority issues being focused under G20 EMPOWER 2023 – with digitization being a cross cutting theme across these three areas.

The two-day event witnessed deliberations on several important themes including mentoring, financing, market access, STEM, leadership, holistic wellbeing, digital skilling, women’s participation in non-traditional sectors of work, etc.

We must work towards creating an ecosystem that nurtures women’s entrepreneurship and leadership ensuring greater access to mentoring, capacity-building, and financing to help them scale up their businesses. This entails taking conscious steps towards engendering markets and financing by restructuring financial institutions and market systems in a gender-inclusive manner.

Dr. Munjapara Mahendrabhai
Hon’ble Minister of State for Women & Child Development & Ayush, Government of India

For any nation to be empowered, it is essential that women in every country are educated, they are employed, and have a seat as a decision maker, be it in homes, at the workplace, or as a leader in the highest seats of the country.

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Secretary, Ministry of Women & Child Development
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G20 EMPOWER Symbol Campaign

At the G20 EMPOWER Meeting on April 5-6, 2023 in Kerala, a Symbol Campaign was launched. Through this campaign we introduced a new hand signal to represent our strength, unity, and dedication to work towards a more equitable world. The signal serves as a reminder of our collective ability to affect positive change in the world.

To participate, simply click a photo or take a short video with the hand signal described below.

1. Cross your arms across your chest.
2. Three fingers from the left hand open up to denote the letter W.
3. The right hand remains as a closed fist to denote power.

Along with the International events, the Government of India is keen that the citizens of India from all walks of life are invited to engage in the relevant G20 meetings during India’s Presidency, in the pursuit of a better world. In this context, G20 EMPOWER 2023 will also be holding various Jan Bhagadari engagements at the national level on a wide range of topics that complements the proposed priority areas.

JANBHAGIDARI EVENTS

1. Webinar on Women Entrepreneurs: Shaping The Future of India - January 31, 2023
2. “Wellness Rules!”, a Conclave for proactive wellbeing of women - February 3, 2023 | New Delhi
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   **January 31, 2023**

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2. **“Wellness Rules!”, a Conclave for proactive wellbeing of women**
   **February 3, 2023 | New Delhi**

   ![“Wellness Rules!”, a Conclave for proactive wellbeing of women]
3. Women’s Participation In India’s Growth Trajectory “Emotional Intelligence” by Ms Neharika Vohra (Professor IIM Ahmedabad & Author)
February 13, 2023

4. Be Entrepreneurial, Be You
February 15, 2023 | Kolkata

5. Methodology to Create strong vision and Business Plan
February 16, 2023 | Hybrid Session
6. Be Enough, Be You | February 17, 2023 | Kolkata

7. Digital Workshop on Learn Professional Video Editing on Your Smart Phone | February 18, 2023

8. Be Informed, Be You | February 24, 2023 | Kolkata
9. “Make your Money work for You” by Mr Kalpen Parekh, Managing Director & CEO, DSP Investment Managers Pvt. Ltd | February 25, 2023

10. MoU signing between FICCI and UPS Express Private Limited
March 1, 2023 | New Delhi

11. FICCIxWIN: Global Mentoring Walk | March 2, 2023 | New Delhi

12. 6th Gender Equality Summit | March 2, 2023 | New Delhi

14. Be Epic, Be You with Ankur Warikoo | March 4, 2023 | Kolkata

15. Future, Female Forward | March 14th, 2023 | New Delhi

16. Empowerment Through Cybersecurity | March 14, 2023 | Kolkata
17. Space Data for Sustainable Finance - Integrating Climate & Environmental Risks in Financial Decision Making | March 16, 2023 | Delhi

18. Global Millet (Shree Anna) Conference | 19th March 2023 | New Delhi

19. 2nd Edition FICCI L&D Summit- Regalvanising the Future | 21st March 2023 | New Delhi

20. FICCI Global Young Leaders Summit 2023 | 21st March 2023 | New Delhi


23. Trailblazer - Women Achievement Awards 2023 | March 24, 2023 | Mumbai

24. Be You - The Finale! YFLO Young Achievers Awards 2023 | March 25, 2023 | Kolkata
25. 39th FLO Annual Session on “Women’s Participation in India’s Growth Trajectory”  
    | March 30 -31,2023 | New Delhi

26. FICCI FLO Indore Engages in Exclusive Interaction with Principal Secretary of Industrial Policy and Investment Promotion, Madhya Pradesh | April 6, 2023 | Indore

27. Interactive Session with SADHGURU on CONSCIOUS PLANET - THE WAY FORWARD | April 7, 2023 | New Delhi

29. World IP Day: Empowering Women | May 3rd, 2023 | New Delhi

30. Ideate 2023 | May 8th, 2023 | New Delhi
UPCOMING Janbhagidari Events

May 23, 2023: Financial Inclusion Workshop for Grassroots level women micro-entrepreneurs

June 6/7 2023: Briefer for Empower 20 (E20), POWER of Community, Nature-based Livelihoods, IHC New Delhi

June 9, 2023: Launch of the Green Exporters Program, FICCI, New Delhi

June 21, 2023: Women with Disability at Workplace, Lalit, New Delhi

June, 2023: Leadership Talks Series: Challenges and Road Ahead for Women in Manufacturing Sector: Soma Mondal, Chairperson of Steel Authority of India

July, 2023: Leadership Talks Series: Naina Lal Kidwai, Senior Adviser and Member of the Board, Rothschild & Co

July 7, 2023: Leadership and Allyship, The Lalit, New Delhi

July 7, 2023: PRME (North India) Annual Meeting, New Delhi

Contact:

G20 EMPOWER Secretariat:
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Email: empower@g20empower-india.org
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June, 2023: Leadership Talks Series: Women in PSUs by Dr Alka Mittal, Former CMD, ONGC
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GOLD PARTNERS

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SILVER PARTNERS

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